

(1) Army. AR 600-8-22.

(2) Navy and Marine Corps. SECNAVINST and SECNAVMAN 1650.1 series.

(3) Air Force and Space Force. AFMAN 36-2806.

i. Posthumous Award. The KCM may be awarded posthumously.

j. Order of Precedence. The KCM is worn after the SWASM and before the ACM.

k. Subsequent Awards. (1) Individuals are only presented a KCM upon initial award.

(2) A separate bronze campaign star is worn on the suspension and campaign ribbon to recognize each designated campaign in which the Service member participated. Qualification for a second campaign star requires meeting the KCM award criteria designated in Paragraph 4.12.e. for both the air and defense campaigns (e.g., 30 consecutive or 60 non-consecutive days in the AOE).

l. Authorized Devices.

(1) Campaign Stars. A bronze or silver five-pointed star, 3/16 inch in diameter.

(2) FMF Combat Operations Insignia. A miniature bronze Marine Corps emblem that may be authorized by the Secretary of the Navy for U.S. Navy Service members assigned to Marine Corps units that participate in combat during the assignment.

m. Illustration and Description. See Appendix 4A.

4.13. MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL.

a. Introduction. The MOVSM, established by E.O. 12830, recognizes Service members who, after December 31, 1992, perform outstanding volunteer service to the civilian community of a sustained, direct, and consequential nature.

b. Award Category. Individual Service Medal.

c. Award Criteria and Eligibility Requirements.

(1) The MOVSM may be awarded to Service members (including Reserve Components) who, subsequent to December 31, 1992, perform outstanding volunteer community service of a sustained, direct, and consequential nature.

(2) To qualify for award, the Service member's service must:

(a) Be voluntary.

(b) Be to the civilian community, including the military family community.

- (c) Be significant in nature and produce tangible results.
 - (d) Reflect favorably on the Service member's Military Department and the DoD.
 - (e) Be of a sustained and direct nature.
- (3) Award is not authorized for:
- (a) A single act or achievement, as this does not constitute sustained community service.
 - (b) Merely attending membership meetings or social events of a community service group or organization, as this does not constitute significant and direct community service.
 - (c) Community service performed while deployed to a combat theater.
 - (d) Service that is detailed or tasked, or performed as part of a military mission (e.g., unit project; command sponsored project) as this service is not voluntarily in nature or is part of the command's mission.
- (5) The overall level of volunteer participation and impact of an individual's community service is key to determining whether award of the MOVSM is justified. Although sustained community service is not defined by a specific time period or number of volunteer hours (e.g., 36 months encompassing 500 hours of direct volunteer service), approval authorities will ensure the service to be honored merits the special recognition afforded by this medal.
- (6) The MOVSM recognizes service provided to a community over time; therefore, multiple awards of the MOVSM during a single assignment or tour of duty are not authorized.
- (7) Qualifying volunteer community service may encompass successive tours or assignments. Commanding officers or civilian equivalents may provide a letter of continuity to the Service member's gaining command detailing the Service member's previous volunteer service which did not result in award of the MOVSM.
- (8) The military service of the Service member on which qualification for the award of the MOVSM is based must have been honorable.

d. Foreign Military Personnel. The MOVSM is not authorized for foreign military personnel.

e. Procedures.

(1) Each award authority will establish procedures to ensure compliance with MOVSM policy as required. Such procedures will comply with pertinent laws, E.O.s, Federal regulations, and the policies and procedures outlined in this volume.

(2) The MOVSM will be awarded in the name of the Secretary of Defense.

f. Approval Authority.

(1) Authority to award the MOVSM is hereby delegated to:

(a) The OSD PSAs for Service members assigned to the OSD, the DoD Field Activities, or the joint DoD activities for which a PSA has been designated Executive Agent for the Secretary of Defense.

(b) The Directors of Defense Agencies for Service members assigned to their respective agencies.

(c) The Deputy Chief Management Officer of the Department of Defense or designee for Service members assigned to multilateral and bilateral organizations; and other offices with the Executive Branch, Executive agencies, and departments, or independent establishments and Government corporations.

(d) The CJCS for joint commands or organizations that report to or through the CJCS.

(e) The Secretaries of the Military Departments. This authority may be further delegated, in writing, to commanders authorized to award their respective Service Achievement Medal.

(2) Authority to award the MOVSM may be delegated at the discretion of an approval authority in Paragraphs 4.13.f.(1)(a) through (d) to a Military Service officer in the grade of O-5 or to a civilian of equivalent grade when they occupy established subordinate command or staff positions. Such authority must be delegated in writing and documentation maintained indefinitely by the organization receiving the authority.

g. Posthumous Award. The MOVSM may be awarded posthumously, and when so awarded, may be presented to such representatives of the deceased as may be deemed appropriate by the award authority.

h. Order of Precedence. The MOVSM is worn after the HSM and:

(1) **Army.** Before the Army Sea Duty Ribbon.

(2) **Navy and Marine Corps.** Before the Sea Service Deployment Ribbon.

(3) **Air Force and Space Force.** Before the Overseas Service Ribbon (Short Tour).

i. Subsequent Awards.

(1) Individuals are only presented a MOVSM upon initial award.

(2) Subsequent awards are denoted by wearing a bronze service star on the MOVSM suspension and service ribbon. A silver service star is worn in lieu of five bronze service stars.

j. Authorized Devices. The service star, a bronze or silver five-pointed star 3/16 inch in diameter, is the only authorized device.